



2020-2025 MANDATE

We celebrate the significant growth of L'Arche Tahoma Hope since its founding in 1977. We commit to the following three areas of priority for our 2020–2025 Mandate:

GROW DEEPER, in order to increase a sense of belonging, unity and spiritual nourishment for all members of L'Arche Tahoma Hope:

- Explore and define what it means to be a “member” of L'Arche Tahoma Hope
- Adapt and strengthen support systems for both core members and assistants, giving special attention to the evolving needs of aging community members, so that all can fully experience the abundance, gifts and challenges of community life
- Improve communication within the community, including all programs, in order to increase transparency, build unity, and nurture mutuality and trust.
- Nurture the “spirit of L'Arche” and the spiritual life/lives of L'Arche Tahoma Hope and its members
- Examine organizational culture, structures and practices in order to identify and dismantle any barriers to achieving effective diversity, equity and inclusion; and, work towards building a more diverse and welcoming community for all

GROW WIDER, in order to share our inclusive mission and to maximize the unique impact of L'Arche Tahoma Hope's Outreach Programs:

- Create and implement a vision and plan for the Farm & Gardens that allows for sustainability and responds to the changing external environment
- Continue to develop inclusive programs for the wider community through the Welcome Center and Farm & Gardens
- Prioritize diversity, equity, and inclusion in recruiting, welcoming, training, and onboarding members into L'Arche Tahoma Hope
- Seek strategic opportunities for connections with businesses, schools, donors, faith communities, etc., emphasizing those connections that further our work in diversity, equity and inclusion

GROW STRONGER, so that our future is sustainable and our community and its members thrive for years to come:

- Continue to ensure the safety and well-being of our members through further development of safeguarding initiatives and practices
- Build long-term financial stability through strengthening and stewarding relationships with our supporters
- Strengthen the processes and structures by which we ensure the sustainability of our property
- Continue to grow in connection and solidarity with L'Arche USA and L'Arche International

Adopted unanimously by the Board of Directors on July 28,
2020